

APPLICANT SURVEY

Date Job was Posted _____

Closing Date _____

Job Applied for (Job Title) _____

Date Applied _____

Title VII of the U.S. Civil Rights Act requires employers to make and keep records relevant the determinations of whether unlawful employment practices have been or are being committed. This is also a requirement of the Montana Human Rights Act. The following survey helps to fulfill these requirements.

The applicant survey will be separated from your application. The survey information will be kept confidential, used only for statistical reports and other lawful uses. Analysis of the information you and others provide will be used to monitor recruitment and selection practices of the employer.

1. Name: _____

2. Mailing Address: _____

3. City / State / Zip: _____

4. Home phone number: _____

5. Gender: Male _____ Female: _____

6. Referral Source – How did you **FIRST** learn of this position?

_____ Newspaper Ad

_____ Referral Organization

_____ College Recruitment

_____ Internet Listing (Please list which site below)

_____ Career / Job Fair

_____ Friend

_____ Other _____

7. Ethnic Group – Please check the spaces that best describes your ethnicity.

_____ American Indian or Alaskan Native – A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

_____ Asian or Pacific Islander – A person having origins in any of the original peoples of Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippines and Samoa.

_____ African American/Black (A person having origins in any black racial groups of Africa)

_____ Spanish (Hispanic Origin)

_____ White (not of Hispanic Origin)

8. Disabled? Yes _____ No _____

9. Military Status- Please check the one box that best describes your military status:

☐ No Military Service ☐ Active Reserve ☐ Inactive Reserve ☐ Retired ☐ Vietnam Veteran

☐ Other Veteran ☐ Disabled Veteran