

APPLICANT SURVEY

Date Posted _____

Closing Date _____

Job Applied for (Job Title) _____

Job Order # _____

Title VII of the U.S. Civil Rights Act requires employers to make and keep records relevant the determinations of whether unlawful employment practices have been or are being committed. This is also a requirement of the Montana Human Rights Act. The following survey helps to fulfill these requirements

The applicant survey will be separated from your application. The survey information will be kept confidential, used only for statistical reports and other lawful uses. Analysis of the information you and others provide will be used to monitor recruitment and selection practices of the employer

1. Name _____

2. Mailing Address _____

3. City / State / Zip _____

4. Home Phone Number _____

5. Gender: Male Female

6. Referral Source – How did you **FIRST** learn of this position?

Newspaper Ads/Ad

Referral Organizations

Internet Listing

Job Service Posting

Career / Job Fair

College Recruitment

Friend

Other _____

7. Ethnic Group – Please check the spaces that best describe your ethnicity.

American Indian or Alaskan Native – A person having origins in any of the original peoples of North America who maintains cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander – A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippines and Samoa.

African American/Black – A person having origins in any black racial groups of Africa.

Spanish (Hispanic Origin)

White (not of Hispanic origin)

8. Disabled? Yes No

9. Military Status – Please check the **one** box that best describes your military status.

No Military Service

Active Reserve

Inactive Reserve

Retired

Vietnam Veteran

Disabled Veteran

Other Veteran